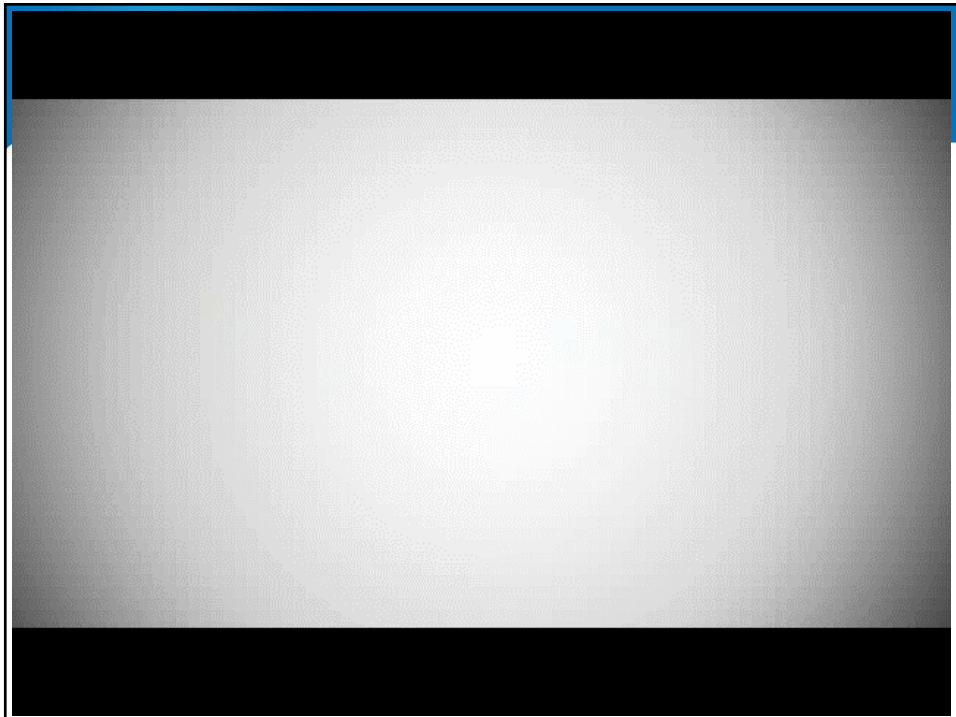




## **CPA Practical Experience Requirements (PER) An Overview**


**Presenter:**

**Ella Bohinska, CPA, CA – Program Manager, PPR**




## PPR vs. EVR – employer perspective

<p><b>PPR (Pre-approved Program Route):</b></p> <ul style="list-style-type: none"> <li>-more structured option</li> <li>-up-front assessment by the profession</li> <li>-approval required</li> <li>-students most likely able to obtain all requisite experience with the one employer</li> </ul>	<p><b>EVR (Experience Verification Route):</b></p> <ul style="list-style-type: none"> <li>-more flexible option</li> <li>-no up-front assessment by the profession</li> <li>- no approval required</li> <li>-students may need to change employers in quest to obtain requisite experience requirements</li> </ul>
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## PPR vs. EVR – student perspective

**Experience Verification Route**




Pre-assessment      12 month Assessment      Completion Assessment

**Pre-Approved Program Route**



Initial Report      Completion Assessment

● - Mentor meetings

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## Examples of jobs that might lead to certification

- Accountant
- Senior Accountant
- Property Accountant
- Corporate Accountant
- Controller
- Corporate Controller
- Office Accountant
- Associate
- Intermediate Accountant
- Director of Finance
- Business Analyst
- Senior Business Analyst
- Manager, Finance
- Financial Analyst
- Staff Accountant



## Certification vs. Licensing

- What is required to become a CPA?
  - Why do students need a license?
  - What licensing streams are available?
  - What is required to become licensed?
- Early decision making is important!



## The Role of a Mentor

Provide future CPAs with guidance on their competency development, with a focus on the enabling competencies



## CPA Mentorship Program Requirements

- Be a CPA in good standing
- Meet at least semi-annually to discuss competency development
- Expect to devote approximately 15 hours per year to this role

## Questions

