

Mapping Your Technical Competencies Worksheet

Depth - Any *one* competency area; *all* ≥ Level 1; at least *two* at Level 2

What is your area of **Depth**?

- Financial Reporting
- Management Accounting
- Taxation
- Strategy & Governance
- Finance
- Audit & Assurance

What are your targeted areas of **Depth**?

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

Where are my gaps?

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

What are my strategies to fill those gaps?

Strategy 1: _____

Strategy 2: _____

Strategy 3: _____

Strategy 4: _____

Depth - What actionable steps can I take towards the strategies listed above?

Strategy 1	Actionable Steps	Date to Complete
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Strategy 2	Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Strategy 3	Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Strategy 4	Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Core - *Financial Reporting and/or Management Accounting; at least **three** Level 1's or greater*

What is/are your **Core** competency area(s)?

Financial Reporting and/or **Management Accounting**

What are your targeted areas of **Core**?

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

Where are my gaps?

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

What are my strategies to fill those gaps?

Strategy 1: _____

Strategy 2: _____

Strategy 3: _____

Strategy 4: _____

Core - What actionable steps can I take towards the strategies listed above?

Strategy 1	Actionable Steps	Date to Complete
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____
 Strategy 2	 Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____
 Strategy 3	 Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____
 Strategy 4	 Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Breadth - Across *eight* sub-competencies; *all* ≥ Level 1; at least *four* at Level 2

What is your area of **Breadth**?

- Financial Reporting
- Management Accounting
- Taxation
- Strategy & Governance
- Finance
- Audit & Assurance

What are your targeted areas of **Breadth**?

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

Where are my gaps?

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

Level 1/Level 2: _____

What are my strategies to fill those gaps?

Strategy 1: _____

Strategy 2: _____

Strategy 3: _____

Strategy 4: _____

Breadth - What actionable steps can I take towards the strategies listed above?

Strategy 1	Actionable Steps	Date to Complete
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Strategy 2	Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Strategy 3	Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____

Strategy 4	Actionable Steps	
	1. _____	_____
	2. _____	_____
	3. _____	_____
	4. _____	_____