

Chartered Professional Accountants of British Columbia 800-555 West Hastings Street Vancouver BC CANADA V6B 4N6 T. 604 872.7222 F. 604 681.1523 TF. 1 800 663.2677 www.bccpa.ca

CPABC Mentorship Professional Development Events

Topic	Description
Mentorship Orientation	Audience: Candidates and Mentors
	This webinar is designed to help newly enrolled CPA candidates and newly approved mentors get their relationship off to a strong start. We will discuss:
	Mentorship requirements
	Roles and responsibilities
	Meetings and communication
	Resources to support you
	How to make the most of the mentorship relationship
	Participants are encouraged to view Roxanne Reeves' <u>TED Talk on Mentoring's Broken: Here's How to Hack It</u> , in advance of the webinar for an inspiring story about mentorship and the importance of mentee agency in the relationship.
	Check out our <u>Upcoming Events</u> page for our next offering.
	Mentors can also complete an on-demand version of this orientation for verifiable CPD via the Member Online Services Learning Management System found <u>here</u> .
Mentor Mingles	Audience: All Mentors
	Mentor Mingles provide CPA mentors the opportunity to get tips on the mentoring process, while also connecting with peers to share best practices via Zoom breakout rooms.
	Sessions are one hour in duration and take place on a quarterly basis. Topic matter is designed to help mentors feel more effective in their roles and enhance their experience of being a mentor.
	Topic themes include PER reporting, progression and goal setting, mindset, relationship building, and conversation support.
	Check out our <u>Upcoming Events</u> page for our next offering.



Mentorship Professional Development

As a CPA member, you are already aware of your requirements for continuing professional development (CPD).

CPD is learning that develops and maintains professional competence to enable members to continue to perform their professional roles. Any new learning and development that is relevant and appropriate to a member's work/professional responsibilities and growth as a CPA will qualify for CPD.

In accordance with Rule 203 – CPABC Code of Professional Conduct – Professional Competence:

"A member shall sustain professional competence by keeping informed of, and complying with, developments in professional standards in all functions in which the member provides professional services or is relied upon because of the member's calling."

With this in mind, we are pleased to share that preparation for and participation in our CPABC mentorship of PEP candidates may now be eligible to include as verifiable CPD if you, yourself, have also learned and professionally developed in this mentoring role. The number of CPD hours you may report will depend upon the amount of learning you have achieved. If you are just starting out as a mentor, you may potentially accumulate many CPD hours; however, please note that you must still plan your CPD holistically and ensure that you are professionally competent in all your roles to meet the requirement in *Rule 203 - CPABC Code of Professional Conduct*.

We hope that you find participation as a mentor in our CPA program professionally rewarding and stimulating for you as you develop your mentoring skills to be a more effective leader.