

Key dates for all students applying to positions with firms/organizations on Vancouver Island.

- **Student Application Deadline:** 11:59pm, Monday September 16, 2019
- **Offers Out to Students:** 9:00am, Monday October 7, 2019
- **Offer Acceptance Date:** 12:00pm, Friday, October 11, 2019

PLEASE NOTE:

- (1) Local Victoria firms who are recruiting UVic and Camosun College students for co-op positions are not required to follow the dates as listed above. However, local Victoria firms that hire students into full-time articling positions must adhere to the dates as listed above.

Year Round Hiring

Firms may wish to hire additional students after October 11, 2019 and are free to accept resumes, conduct interviews, and make offers, at any time, to students for jobs that will start in 2020.